

## Code of Conduct

This Code of Conduct sets guidelines to all members and volunteers of Barossa Wildlife Rescue (BWR) regarding expected standards of conduct. At all times members and volunteers will treat each other, the public and the animals under BWR's care with respect and kindness.

Barossa Wildlife Rescue relies on professional conduct by its members and volunteers and the provision of ethical and quality services to wildlife in order to maintain its standing with stakeholders and the community within which it operates.

As a BWR member/volunteer, I agree to:

- Always act in a fair, compassionate and ethical manner, realising that my conduct reflects on BWR as an organisation
- Treat other members/volunteers and the public with respect and kindness
- Not engage in any activity that could shame, bully, sexually harass, degrade or discriminate against another member/volunteer, or a member of the public
- Respect the capabilities and dignity of others working/volunteering with BWR
- Protect the rights and well-being of animals under the care of BWR
- Strive to provide humane care to animals under the care of BWR and maintain the dignity of each animal in life and in death
- Abide by all BWR policies and procedures, and all relevant legislation
- Take reasonable care of BWR property and equipment
- Speak to a member of the BWR Management Committee if I have a complaint, grievance, or issue
- Speak to a member of the BWR Management Committee if I suspect or observe conduct at BWR that could constitute bullying, sexual harassment or child abuse
- Not come to volunteer while under the influence of drugs or alcohol
- Follow directions and accept feedback given to me about my work with BWR

## Applicant full name Applicant Signature Date